| Activity/ Situation | | WIDER OPENING OF EARLY YEARS PROVIDERS FROM SEPTEMBER 2020 VERSION 2 | | | | | | |
|--|---|---|--|--------------------------------------|---------|----------|--------|--|
| Location | | CHILD | HAVEN NU | RSERY SC | HOOL | | | |
| Persons at Risk | Children⊠ | Emp | ployees⊠ Visitors ⊠ Contractors ⊠ | | | | | |
| HAZARD(S) | ** Contact Between Individuals Not Minimised and Social Distancing Measures Not Followed ** Social Distancing Measures Not Followed During Travel to and from Early Years Provider ** Inadequate Cleaning/Sanitising ** Shared Resources ** Staffing & Spread of Coronavirus to Staff, children and Families, Visitors and Contractors ** Site User Becoming Unwell ** Site User Developing Symptoms ** Inadequate Hand Washing/Personal Hygiene ** Inadequate Personal Protection & PPE ** Visitors, Contractors & Spread of Coronavirus ** Inadequate Ventilation | | | | | | | |
| CONTROL ME | EASURES | | ADDITION INFORM | | YES | NO | N/A | |
| | d and adapt this generic risk as g and amending others where | | | | | | | |
| Contact Between | Individuals Not Mini | imised a | and Social | Distancing | Measure | s Not Fo | llowed | |
| which reduces the limiting the number contact with each or group. Providers st | nsistent groups are in risk of transmission by r of children and staff in their to only those with the still look to mining children where possib | Children will be grouped into agony those within the look to minimise | | ito age ich we will /ear group | × | | | |
| children and staff in close contact that t | ovider keeps a record of n each group, and any akes places between | | early years provider keeps a record of Iren and staff in each group, and any e contact that takes places between Iren and staff in different groups Mixing of staff will be kept to a minimum and close contact recorded. | | ninimum | × | | |
| distancing, particul early years setting: | There staff or children cannot maintain stancing, particularly with younger children in arly years settings, the risk is reduced by eeping children in the smaller groups. Groups have own entrance / exit and play spaces and | | exit and | × | | | | |
| Whatever the size | of the group, every eff keep them apart from | | equipment not be shar | | × | | | |
| should take steps to rooms and social | ers with the capability to limit interaction, shas paces between group | aring of os as | Rooms will shared. The will be zone shared betw bubbles. | garden ed but not | × | | | |
| | nt younger children will n social distancing, and | | | | × | | | |

| | | | , | |
|--|---|-------------|---|--|
| acceptable for them not to distance within their group | | | | |
| Siblings may be in different groups | | \boxtimes | | |
| Where adults need to move between age groups, they should keep their distance from other adults as much as they can, ideally 2 metres apart | All adults will aim to maintain 2m distances. | × | | |
| Adults avoid close face to face contact and limit time spent within 1 metre of anyone to less than 15 minutes duration | Close interactions will be logged. | × | | |
| Children should where possible be seated side by side e.g. lunchtime, story time, etc. | Where weather permits, lunches will be taken outdoors where children can sit side by side in the gazebo or on mats. | ⊠ | | |
| Staff will work side on to children as opposed to face to face whenever possible | Staff will endeavour to do this where it is not detrimental to emotional or language development | × | | |
| Educational and care support is provided as normal to children who have complex needs or who need close contact care | | × | | |
| Unnecessary furniture has been moved out of rooms to make more space | Space has been maximised. | \boxtimes | | |
| Large gatherings with more than one group do not take place | All large gatherings will be avoided at the present time. This is with the exception of lunchtime and going home time, where groups will be smaller than the group total at all times. Small group gatherings within the bubble may still happen. | × | | |
| Where necessary timetabling of shared learning environments e.g. outdoor area, sensory room is in place to avoid groups mixing | Spaces are zoned and not shared. | ⊠ | | |
| Consideration given to staggered starts or adjusting start and finish times to keep groups apart as they arrive and leave the early years provider | Drop off and collection windows have been established. | ⊠ | | |
| Parents' drop-off and pick-up protocols planned to minimise adult to adult contact | Parents will wait outside with social distancing visual aids to support. | × | | |
| Parents are told their allocated drop off and collection times and the process for doing so, including protocols for minimising adult to | All parents have received information in writing. There will | \boxtimes | | |

| adult contact (for example, which entrance to use) | be regular reminders by letter / social media / email | | | |
|--|--|-----------|----------|--------|
| It is made clear to parents that they cannot gather at entrance gates or doors, or enter the site (unless they have a pre-arranged appointment, which should be conducted safely) | This is included in the letter to parents and will be regularly re-stated (as above) | × | | |
| External entrances to rooms are used where practical | 2 entrances plus a fire exit will be used to ensure smooth entry and exit for children. | × | | |
| Lunchtimes are arranged to avoid groups mixing and too many children sat at a table | Lunches will be eaten outdoors wherever possible. In the event of bad weather Each bubble will continue to eat separately. | × | | |
| Numbers of staff using Staff Room are limited or the use of Staff Room is staggered for all breaks | Staff are encouraged to spread over staff room and meeting room. Some staff have an earlier or later lunch break. | ⊠ | | |
| If groups use a shared outdoor area children should be kept in consistent groups, equipment thoroughly cleaned between each use by different individual groups | Outdoor area is zoned into 2 for the 2 separate groups and will not be shared | ⊠ | | |
| Outdoor learning is prioritised where possible, maximising distancing between children and paying scrupulous attention to cleaning and hygiene | Free flow outdoor play will happen as part of every session. Doors will remain open for ventilation and ease of use and for as much of the session as possible | × | | |
| Social Distancing Measures Not Followed Do | uring Travel to and fro | m Early \ | ears Pro | ovider |
| Parents and children are encouraged to walk or cycle to their education provider where possible | Reminders on social media will be done regularly. | × | | |
| Childminders dropping off or picking up from educational setting should follow the government guidance on how to travel safely, walking wherever possible or if unable to use a private vehicle. | Liaison with regular childminders will be established. | × | | |
| Inadequate Cleaning/Sanitising | | | | |
| A cleaning schedule that ensures cleaning is generally enhanced and includes more | An enhanced cleaning schedule is | × | | |

| frequent cleaning of rooms / shared areas that are used by different groups is in place | followed, which included routine cleaning and ongoing cleaning of resources. | | |
|---|---|-------------|--|
| Surfaces that children are touching, such as toys, books, desks, chairs, doors, sinks, toilets, light switches, bannisters etc. are cleaned more often than normal | | × | |
| Electronic entry systems and keypads are regularly sanitised particularly first thing in the morning and where possible after each use | | \boxtimes | |
| Bins for tissues and other rubbish are emptied throughout the day | | \boxtimes | |
| Stocks of cleaning chemicals, liquid soap, paper towels, tissues, toilet roll, bin bags etc. regularly checked and additional supplies requested as necessary | | × | |
| Consideration given to how play equipment is used ensuring it is appropriately cleaned between groups of children using it | Cleaning will be at the end of each session. Groups will not share equipment. | × | |
| Unnecessary items particularly those that cannot be easily cleaned removed from rooms and other learning environments where there is space to store it elsewhere | Steam cleaning will be used for 'softer' furnishings that have | × | |
| Soft furnishings, soft toys and toys that are hard to clean (such as those with intricate parts) should be removed | been deemed essential. | \boxtimes | |
| Resources such as sand, playdough and other malleable resources should not be used due to not being able to maintain appropriate protective measure. Water if cleaned, changed and used with detergent could be used | Water will be a daily feature and changed regularly. Malleable activities will be replaced with other creative media such as paint. | × | |
| Shared Resources | | | |
| Room based resources, such as books and games, can be used and shared within the bubble; these are cleaned regularly, along with all frequently touched surfaces | Cleaning of resources within | × | |
| Resources that are shared between groups or bubbles should be cleaned frequently and meticulously and always between bubbles, or rotated to allow them to be left unused and out of reach for a period of 48 hours (72 hours for plastics) between use by different bubbles | each group will follow the schedule. Resources will not be shared. | × | |
| Children can bring essentials such as lunch boxes, hats, coats, and bags (depending on early years provider policy) in to the setting | These will be stored in the hall and the front room on the pegs / shelves provided for the bubbles separately | × | |

| Any systems for sharing resources or books which are used to support home learning will need to be risk assessed and appropriate protective measures put in place | Library lending will be temporarily put on hold and reviewed in October | × | | |
|---|--|-------------|-----------|--------|
| Staffing & Spread of Coronavirus to Staff, Ch | nildren and Families, V | isitors a | nd Contra | actors |
| Contact with individuals who are unwell is minimised by ensuring that those who have coronavirus (COVID-19) symptoms, or who have someone in their household who does, do not attend early years providers | Ensuring that children, staff and other adults do not come into the early years setting if they have coronavirus (COVID-19) symptoms, or have tested positive in the last 10 days, and ensuring anyone developing those symptoms during the day is sent home, are essential actions to reduce the risk in early years provider and further drive down transmission of coronavirus (COVID-19) | | | |
| Staff with specific health conditions who fall within the clinically extremely vulnerable category and have been shielding, are advised to stay at home as much as possible. If working from home is not possible, they may be asked to return to work from 1st August. Consideration should first be given to roles in early years settings where it is possible to maintain social distancing. Returning is subject to an individual risk assessment and being able to maintain social distancing as much as possible | Clinically extremely vulnerable Individual risk assessments are needed and guidance must be sought | \boxtimes | | |
| Staff who are in the clinically vulnerable group can work in early years settings, subject to an individual risk assessment and being able to maintain social distancing as much as possible | Clinically-vulnerable people Individual risk assessments are needed and guidance must be sought | × | | |
| Where it is necessary to use supply staff, those individuals will be expected to comply with the early years provider's arrangements for managing and minimising risk, including taking particular care to maintain distance from other staff and children | Consider longer engagement of supply staff to minimise movement between sites | × | | |
| Access to PPE should be available where there is contact with diagnosed or suspected person with covid-19 | PPE grab bags will be available in designated isolation | × | | |

areas

| Site User Becoming Unwell | | | |
|---|---|---|--|
| | , | | |
| If anyone in the early years setting becomes unwell with a new, continuous cough or a high temperature, or has a loss of, or change in, their normal sense of taste or smell (anosmia), they must be sent home and advised to follow the guidance which sets out that they must self-isolate for at least 10 days and should arrange to have a test to see if they have coronavirus (COVID-19). Other members of their household (including any siblings) should self-isolate for 14 days from when the symptomatic person first had symptoms | stay at home: guidance for households with possible or confirmed coronavirus (COVID- 19) infection | | |
| If a child is awaiting collection, they should be moved, if possible, to a room where they can be isolated behind a closed door, depending on the age of the children and with appropriate adult supervision if required. Ideally, a window should be opened for ventilation. | If it is not possible to isolate them, move them to an area which is at least 2 metres away from other people Isolation will be provided in the upstairs kitchen (with open fire door) or in Zoe's garden outdoors. There will be PPE grab bags available. | ⊠ | |
| If the child needs to go to the toilet while waiting to be collected, they should use a separate toilet if possible. The toilet should be cleaned and disinfected using standard cleaning products before being used by anyone else | | × | |
| PPE should be worn by staff caring for the pupil while they await collection if a distance of 2 metres cannot be maintained (such as for a young child or a child with complex needs) | See Inadequate Personal Protection & PPE section of this risk assessment | × | |
| In an emergency, call 999 if the pupil is seriously ill or injured or their life is at risk. Anyone with coronavirus (COVID-19) symptoms should not visit the GP, pharmacy, urgent care centre or a hospital | | | |
| Any members of staff who have helped someone with symptoms and any children who have been in close contact with them do not need to go home to self-isolate unless they develop symptoms themselves (in which case, they should arrange a test) or if the symptomatic person subsequently tests positive or they have been requested to do so by NHS Test & Trace. | | ⊠ | |
| Everyone must wash their hands thoroughly for 20 seconds with soap and running water or | | × | |

| use hand sanitiser after any contact with someone who is unwell | | | |
|--|--|---|--|
| The area around the person with symptoms must be cleaned with normal household disinfectant after they have left to reduce the risk of passing the infection on to other people | COVID-19: cleaning of non-healthcare settings guidance | ⊠ | |
| Site User Developing Symptoms | | | |
| Early years settings must ensure that staff members and parents/carers understand that they will need to be ready and willing to book a test if they are displaying symptoms. Staff and children must not come into the early years setting if they have symptoms, and must be sent home to self-isolate if they develop them in early years provider. All children can be tested, including children under 5, but children aged 11 and under will need to be helped by their parents/carers if using a home testing kit | Information included in parent communication and will be regularly updated / reminders provided. | ⊠ | |
| Early years providers must ensure that staff members and parents/carers understand that they will need to be ready and willing to provide details of anyone they have been in close contact with if they were to test positive for coronavirus (COVID-19) or if asked by NHS Test & Trace | | × | |
| Early years providers must ensure that staff members and parents/carers understand that they will need to be ready and willing to selfisolate if they have been in close contact with someone who develops coronavirus (COVID-19) symptoms or someone who tests positive for coronavirus (COVID-19) | | × | |
| Parents and staff are asked to inform the early years providers immediately of the results of a test | | × | |
| If someone tests negative, if they feel well and no longer have symptoms similar to coronavirus (COVID-19), they can stop self-isolating. They could still have another virus, such as a cold or flu – in which case it is still best to avoid contact with other people until they are better. Other members of their household can stop self-isolating | | × | |
| If someone tests positive, they should follow the 'stay at home: guidance for households with possible or confirmed coronavirus (COVID-19) infection' and must continue to self-isolate for at least 10 days from the onset of their symptoms and then return to early | Early years provider must take swift action when they become aware that someone who has attended has tested | × | |

| years setting only if they do not have symptoms other than cough or loss of sense of smell/taste. This is because a cough or anosmia can last for several weeks once the infection has gone. The 10-day period starts from the day when they first became ill. If they still have a high temperature, they should keep self-isolating until their temperature returns to normal. Other members of their household should continue self-isolating for the full 14 days | positive for coronavirus (COVID-19). Early years provider should contact the local health protection team. This team will also contact early years provider directly if they become aware that someone who has tested positive for coronavirus (COVID-19) attended the early years setting – as identified by NHS Test and Trace | | |
|---|---|---|--|
| Early years provider send home those people who have been in close contact with the person who has tested positive, advising them to self-isolate for 14 days since they were last in close contact with that person when they were infectious | Close contact means: direct close contacts - face to face contact with an infected individual for any length of time, within 1 metre, including being coughed on, a face to face conversation, or unprotected physical contact (skin-to-skin) proximity contacts — extended close contact (within 1 to 2 metres for more than 15 minutes) with an infected individual travelling in a small vehicle, like a car, with an infected person | | |
| Public Health England is clear that routinely taking the temperature of children by the early years provider is not recommended as this is an unreliable method for identifying coronavirus (COVID-19) so this does not take place | A thermometer will be available should staff feel that a child is unwell and suspect a high fever but will not be routinely used. | ⊠ | |

| Inadequate Hand Washing/Personal Hygiene | , | | |
|--|---|-------------|--|
| Staff/children/cleaners/contractors etc. will be reminded to clean their hands regularly, including when they arrive at early years provider, when they return from breaks, when they change rooms and before and after eating | Ensure that staff have sufficient time to wash their hands regularly, as frequently as pupils. Handwashing facilities / hand gel will be available to all staff in all spaces | × | |
| Hands are washed with liquid soap & water for a minimum of 20 seconds | | \boxtimes | |
| The early years provider has considered whether they have enough hand washing or hand sanitiser 'stations' available so that all children and staff can clean their hands regularly | Children will sanitise hands in groups with adult support and supervision due to children's age. This will be done on entry to nursery, mid session and before leaving nursery. Additional hand sanitising / washing hands will be done when children use the toilet and before eating. | × | |
| Alcohol based hand cleansers/gels (containing at least 60% alcohol) can only be used if soap and water are not available, but is not a substitute for hand washing. Such gels MUST ONLY BE USED UNDER CLOSE SUPERVISION. In normal circumstances children should not be using alcohol based hand cleansers because of the risk of ingestion. | Skin friendly skin cleaning wipes can be used as an alternative | ⊠ | |
| The 'catch it, bin it, kill it' approach is very important and is promoted | Germs spread easily. Always carry tissues and use them to catch your cough or sneeze. BIN IT Germs can live for several hours on tissues. Dispose of your tissue as soon as possible. KILL IT Hands can transfer germs to every surface you touch. Clean your hands as soon as you can. | × | |
| Disposable tissues are available in each room for both staff and children to use | | | |
| Bins (ideally lidded pedal bins) for tissues are available in each room | | | |
| Risk assessments for children with complex needs that may struggle to maintain as good respiratory hygiene as their peers, for example those who spit uncontrollably or use saliva as | | × | |

| a sensory stimulant, have been updated in order to support these children and the staff working with them | | | |
|--|--|---|--|
| Inadequate Personal Protection & PPE | | | |
| Face coverings are not used in early years providers as children and staff are mixing in consistent groups, and because misuse may inadvertently increase the risk of transmission. There may also be negative effects on communication and thus education | | ⊠ | |
| PPE will need to be worn by a member of staff if a child becomes unwell with symptoms of coronavirus while in their setting and needs direct personal care until they can return home. A face mask should be worn by the supervising adult if a distance of 2 metres cannot be maintained. If contact with the child is necessary, then gloves, an apron and a face mask should be worn by the supervising adult. If there is a risk of splashing to the eyes, for example from coughing, spitting, or vomiting, then eye protection should also be worn | safe working in education, childcare and children's social care | ⊠ | |
| Children and staff who use them are required to remove face coverings on arrival at the early years provider | | | |
| Children are instructed not to touch the front of their face covering during use or when removing face coverings | | | |
| Children that arrive wearing a face covering must remove it, must wash their hands immediately on arrival (as is the case for all pupils), dispose of temporary face coverings in a covered bin or place reusable face coverings in a plastic bag they can take home with them, and then wash their hands again before heading to their classroom | | ⊠ | |
| Visitors, Contractors & Spread of Coronaviru | ıs | | |
| All visitors and contractors must make pre- arranged appointments or they will not be allowed on site | Guidance for visitors and contractors is provided. | × | |
| Early years providers ensures site guidance on physical distancing and hygiene is explained to visitors and contractors on or before arrival | | ⊠ | |
| Where visits can happen outside of the early years providers hours, they are arranged as such | | × | |
| Contractors to attend by agreement only after the early years provider have satisfied themselves that it is necessary for the visit to take place at that time and that all required | Appointments for all visits will be made through Donna as usual. | × | |

| controls are in place to allow the work to continue safely | | | | | | | |
|---|---|--|-------------|-------|-------|---------|------------|
| Contractors to provide updated risk assessment prior to visit which includes their own controls round infection spread prevention | need to to take the abili maintai social d measur availabi resource effective | n appropriate listancing es and lity of | × | | |] | |
| A record is kept of all visitors | | | \boxtimes | | |] | |
| Inadequate Ventilation | | | | | | | |
| Ventilate spaces with outdoor air | will be o | s and doors open er possible. | X | | |] | |
| Where possible, occupied room windows should be open. | | | \boxtimes | | |] | |
| Keep toilet ventilation in operation as much as possible while building is occupied | | | X | | |] | |
| Switch air handling units with recirculation to 100% outdoor air where this is not possible, systems are operated as normal | | | \boxtimes | | |] | |
| Prop doors open, where safe to do so (bearing in mind fire safety and safeguarding), to limit use of door handles and aid ventilation | Fire door be propulated to be propulated to be self-closs open do The fire ground temporate free-flow point to and will propped allow free flow flow free flow flow free flow flow free flow flow flow flow flow flow flow flow | × | | |] | | |
| Have you consulted with the people/representate | ives und | artaking the | | | | | |
| activity as part of the preparation of this risk ass | essment | | | es D | | | No 🗆 |
| What is the level of risk for this activity/situation measures | with exis | ting control | Hig | h | Me | ed] | Low ⊠ |
| Is the risk adequately controlled with existing control measures | | asures | Υe | es D | ₫ | 1 | 10 |
| Have you identified any further control measures needed to the risk and recorded them in the action plan | | I to control | Υe | es D | ₫ | ŀ | No □ |
| ACTION PLAN (insert additional rows if require | | To | be a | ction | ned b | y | |
| Further control measures to reduce risks so far a reasonably practicable | as is | Name Dat | | Date | | | |
| Record of close contact to be created | | | | | | | |

| COVID routine day what to do 2m cannot be in not touch the f | old weather at lunchtime entry keypad | igh the re. PPE if | | | | | | |
|---|---|--------------------|-----------|-------|-------|-----|----------|------|
| | hand sanitiser stock | | | | | | | |
| | r tissues in each room? SEND any individual risk | | | | | | | |
| assessments | - | | | | | | | |
| COVID guidand | ce for visitors | | | | | | | |
| State overall risk level assigned to the task AFTER imple control and action plan measures taken as a result of thi assessment | | | | on of | Hig | h N | led ⊠ | Low |
| ls such a risk le | vel deemed to be as low as re | asonably p | ractical? | | Yes ⊠ | | | No 🗆 |
| Is activity still ad | cceptable with this level of risk | ? | | | Yes ⊠ | | | No □ |
| If no, has this be | een escalated to senior leader | ship team? | | | Yes □ | | | No 🗆 |
| Assessor(s): Position(s): | | Signature | e(s): | | | | | |
| Date: | | Review D | ate: | | | | | |
| Distribution: | | | | | | | | |

| Risk rating | Action |
|-------------|---|
| HIGH | Urgently review/add controls & monitor, notify H&S Team (if Likely or Highly Likely – stop work, seek competent advice) |
| MEDIUM | Review/add controls (as far as reasonably practicable) & monitor |
| LOW | Monitor control measures |

| Catastrophic | Fatal injury/permanent disability |
|---------------|-------------------------------------|
| Major | RIDDOR reportable Specified Injury/ |
| | Disease/Dangerous Occurrence |
| Moderate | RIDDOR reportable over 7 day injury |
| Minor | Minor injury (requiring first aid) |
| | Minor injury |
| Insignificant | Willion Injury |





LIKELIHOOD